

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

BOARD OF DIRECTORS

**March 14, 2019
Marsh Junior High School
Chico, California**

MINUTES

Directors:

Member	Director – Management	Director – Labor
Biggs Unified	Pam Ragan	Dave Browning
Butte County Office of Education	Karen Finley	Joe Crispin
Butte-Glenn Community College	Chris Little	John Soldate
Chico Unified	Absent	Corrine Carter
Durham Unified	Absent	Absent
Gridley Unified	Heather Naylor	Vacant
Manzanita Elementary	Brittany Smiley	Absent
Oroville City Elementary	Andrew James	Carla Held
Oroville Union High	Absent	Chello Metcalf
Palermo Union	Ruthie Anaya	Absent
Paradise Unified	David McCready	Vickie Regier
Thermalito Union	Cody Walker	n/a
Bangor Union Elementary, Feather Falls Union Elementary, Golden Feather Union Elementary, and Pioneer Union Elementary	Vacant	Absent

Staff: Christy Patterson.....Executive Director
Nicole Strauch.....Senior Benefits / Administrative Assistant

Invited Guests: Christine KernsAlliant Employee Benefits
Leah Ledda.....Alliant Employee Benefits
Tiffany Gonzales.....Healthstat, Inc.

A. CALL TO ORDER

President Ruthie Anaya called the meeting to order at 2:07 p.m.

B. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with a total of 14 directors and 47 weighted votes.

C. AGENDA

Mrs. Patterson requested that the agenda item H., Closed Session, be addressed following approval of the agenda, and that item G.7., Health and Wellness Centers, following the report on the same.

Motion: Approve agenda as reordered		Directors	Votes
	Yes	14	47
Made by: Pam Ragan	No	0	0
Seconded by: Andrew James	Absent	10	33
Motion passed by unanimous vote of the directors present.			

H. CLOSED SESSION

At 2:08 p.m., President Anaya moved the meeting into closed session to discuss significant exposure to litigation under Government Code Section 54956.96(b).

At 2:13 p.m., President Anaya returned the meeting to open session and reported that no action had been taken.

D. PUBLIC COMMENTS

There were none.

E. CONSENT AGENDA

Mrs. Patterson reported, in response to Dave Browning's inquiry, that payments to the State of Georgia were for stale-dated checks escheated.

Motion: Approve consent agenda as presented.		Directors	Votes
	Yes	14	47
Made by: Heather Naylor	No	0	0
Seconded by: Carla Held	Absent	10	33
Motion passed by unanimous vote of the directors present.			

F. REPORTS

1. Consultant's Report:

Christine Kerns, Alliant Employee Benefits, reported that the Anthem / Enloe negotiations are unique with repeated two-week extensions. She has been told that Anthem and Sutter continue to negotiate.

Ms. Kerns discussed alternatives to Anthem. She cautioned that Blue Shield's contracts expire with Enloe in October and Sutter in December; thus it is possible that similar challenges may be experienced with a different carrier and those systems on renewal. For a pooled benefit, CSEBA is the only option to SISC as others have Blue on Blue restrictions. With CSEBA, the Blue Shield PPO option would have BSSP essentially in a

pool by itself; similar to when it was exclusively self-funded. Additionally, the Blue Shield Trio HMO is not available in northern California and was the underlying reason for CSEBA's switch to Blue Shield.

Mrs. Patterson commented that the real challenge is living in a rural area with little provider and carrier competition, rather than a problem with a specific carrier or provider.

It was the consensus of the directors that administration and consultants should continue to explore options.

2. Executive Director's Report:

- a. Financial Statements: Mrs. Patterson reviewed the year-to-date financial statements through January 31, 2019.
- b. Strategic Action Plan: Mrs. Patterson reviewed updates to the Strategic Action Plan.

While waiting for Tiffany Gonzales of Healthstat to arrive, the meeting moved to G.1.

G. DISCUSSION/ACTION

1. Voluntary Benefits and Open Enrollment Support:

Motion: Follow Executive Committee recommendation with regarding to the timeline of this project.		Directors	Votes
Made by: Andrew James	Yes	14	47
Seconded by: Pam Ragan	No	0	0
	Absent	10	33
Motion passed by majority vote of the directors present.			

Upon Ms. Gonzales' arrival, the meeting move to agenda item F.2.c.

F. REPORTS

2. Executive Director:

- c. Health and Wellness Centers: Mrs. Patterson reviewed utilization through January, 2019.

Mrs. Patterson also reported that one MD provider had withdrawn and the other indicated he was no longer ready to commit. In light of that change in events, consideration should be given to expanding recruitment to another mid-level provider. While a mid-level would not provide higher-level patient care, it would provide the opportunity for additional patient visits.

She also reported that labs requested by outside providers now required an appointment with the HWC provider because ultimately the HWC is the provider of record for the draw. In the event of a critical result, the HWC may be liable if the patient is not timely notified. She also indicated that Healthstat was moving from

Quest to LabCorp sometime in 2019, which would provide a different method of reporting outside lab results. In the meantime, the schedule is impacted by the need for these patients to be seen by the provider.

Directors indicated support for continuing to seek onsite MD services but that a mid-level provider would also be beneficial for the additional patient visits. Chris Little requested information on visits per hour and John Soldate commented that it was important to discuss with SISC the positive impact additional HWC services should have on a SISC renewal.

G. DISCUSSION / ACTION ITEM

Employee Benefits

7. Health and Wellness Centers: Mrs. Patterson continued the discussion regarding a change in recruiting to include a mid-level provider.

Motion: Authorize recruitment and hiring of a mid-level provider as an alternate to an MD if an appropriate candidate is identified.		Directors	Votes
	Yes	14	47
Made by: Pam Ragan	No	0	0
Seconded by: Carla Held	Absent	10	33
Motion passed by majority vote of the directors present.			

Due to the potential loss of a quorum at 3:45 p.m., the meeting move to agenda item G.4. Brittany Smiley left the meeting at 3:15 p.m.

4. Employee Benefit Plans effective October 1, 2019:
- a. Medical / Prescription: Lola Nickel, SISC Account Manager, reviewed underwriting and trend information from SISC. Mrs. Patterson reviewed the proposal for rate setting, including a \$4 credit from rate stabilization funds.

Motion: Approve BSSP add-ons to the SISC rates of \$5 (administration), \$54 (HWC) and a \$4 credit for a net adjustment of \$55 PEPM effective October 1, 2019.		Directors	Votes
	Yes	13	46
Made by: Chris Little	No	0	0
Seconded by: Pam Ragan	Absent	11	34
Motion passed by majority vote of the directors present.			

- b. Dental: Mrs. Patterson reviewed the proposal for a 5% reduction in dental plan rates.

Motion: Adopt a 5% rate reduction, with the following rates effective October 1, 2019: Plan 1 \$63, Plan 8 \$104, Plan 10 \$113 and Plan 12 \$117.		Directors	Votes
	Yes	13	46
Made by: John Soldate	No	0	0
Seconded by: Dave Browning	Absent	11	34
Motion passed by majority vote of the directors present.			

David McCready joined the meeting at 3:34 p.m.

- a. Vision: Mrs. Patterson reviewed the proposal for a rate pass on vision plans.

Motion: Approve a rate pass on vision plans effective October 1, 2019.		Directors	Votes
	Yes	14	48
Made by: John Soldate	No	0	0
Seconded by: Dave Browning	Absent	10	32
Motion passed by majority roll call vote of the directors present.			

- b. Group Term and Supplemental Life: Mrs. Patterson reviewed the proposal from Hartford and Voya, and indicated that her support for the Hartford renewal based on the positive experience with the carrier over the last three years.

Motion: Approve renewal proposal from The Hartford for a combined policy at \$0.107/\$1000 (basic life and AD&D), \$0.70/unit (basic spouse/dependent), \$0.23/\$1000 (supplemental employee and spouse life and AD&D), \$0.70/unit (supplemental dependent), \$0.18/\$100 STD and \$0.35/\$100 LTD effective 10/1/19-9/30/21.		Directors	Votes
	Yes	14	48
Made by: John Soldate	No	0	0
Seconded by: Pam Ragan	Absent	10	32
Motion passed by majority vote of the directors present.			

2. Policy 2.9, Target Equity: Mrs. Patterson reviewed the proposed revisions to the policy, noting the draft now made provisions for reserves associated with operation of the Health and Wellness Centers as well as administration.

Motion: Adopt revised policy 2.9, Target Equity, as presented.		Directors	Votes
	Yes	14	48
Made by: Andrew James	No	0	0
Seconded by: Pam Ragan	Absent	10	32
Motion passed by majority vote of the directors present.			

3. Consideration of Participation in Employee Benefit Programs by New or Returning Employers effective July 1, 2019 and/or October 1, 2019: Mrs. Patterson reported that Corning Union High School District had withdrawn its interest in BSSP due to a negotiated increase in the district contribution for medical benefits.

Motion: Approve participation by Corning Union High School District, Thermalito Union School District, and/or Oroville Union High School District (classified) effective October 1, 2019, contingent upon receipt of a request to participate and approval of such by SISC.		Directors	Votes
	Yes	14	48
Made by: Pam Ragan	No	0	0

Seconded by: Dave Browning	Absent	10	32
Motion passed by majority vote of the directors present.			

Administration

5. Substitute Administrative Assistant:

Motion: Approve hiring of a substitute Administrative Assistant, up to 20 hours per week, for the duration of the Senior Benefits/Administrative Assistant's leave of absence.		Directors	Votes
	Yes	14	48
Made by: Karen Finley	No	0	0
Seconded by: Joe Crispin	Absent	10	32
Motion passed by unanimous vote of the directors present.			

6. Composition of Board of Directors: It was the consensus of the directors to remand this topic to the Executive Committee for review and consideration.

I. ITEMS FROM THE DIRECTORS

Dave Browning inquired on the costs paid to ServPro; Mrs. Patterson reported that the costs had been reimbursed by Travelers.

All labor directors and those representing Chico Unified and Butte Glenn Community College District left the meeting at 3:52 p.m.

Property and Liability

J. CONSENT AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	7	30
Made by: Heather	No	0	0
Seconded by: Andrew James	Absent	4	11
Motion passed by unanimous roll call vote of the directors present.			

K. REPORTS

1. BASIC JPA: Mrs. Patterson reported that rate increases, due not specifically to BSSP or BASIC claims, but claims overall throughout the state and nation, were to be expected for both property and liability rates. Additionally, she reported that Central Region Schools Insurance Group had withdrawn from BASIC.
2. Camp Fire: Mrs. Patterson reported that claims had been paid for all districts that had submitted such. David McCready reported that the claim was proceeding well but that it may be difficult to agree on values for replacement building cost.

L. DISCUSSION/ACTION ITEMS

1. Memorandum of Liability Coverage effective July 1, 2019: No additional suggestions were made or requested for the BSSP-specific exclusions or high risk activities.
2. Utilization of Risk Management and Rate Stabilization Funds: It was the consensus of the directors that this item would be brought back upon the request of directors, as needed, in the future.

M. ADJOURNMENT

The meeting adjourned at 4:21 p.m.

Respectfully submitted,



Christy R. Patterson
Executive Director