

BUTTE SCHOOLS SELF-FUNDED PROGRAMS

BOARD OF DIRECTORS

December 13, 2022

**Butte Schools Self-Funded Programs
500 Cohasset Road, Suite 24, Chico, California**

MINUTES

This meeting was also conducted telephonically via Zoom.

Directors:

Member	Director – Management	Director - Labor
Biggs Unified	Analyn Dyer	Vacant
Butte County Office of Education	Mikeial Williamson	Debbie Haggard
Butte Glenn Community College District	Chris Little	John Soldate
Chico Unified School District	Marie Hartman	Kevin Moretti
Durham Unified	Aimee Belev	Absent
Gridley Unified	Heather Naylor	Anne Sisney
Manzanita Elementary	Brittany Lobo	Lora Askea
Oroville City Elementary	Andrew James	Shawna Hutsell
Oroville Union High	Susan Watts	Chello Metcalf
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith
Thermalito Union	Absent	n/a

Staff: Christy Patterson.....Executive Director
Nicole Strauch.....Senior Benefits/Administrative Assistant

Consultants: Leah Ledda.....Alliant Employee Benefits
Christine KernsAlliant Employee Benefits
Kerstin VanZantenAlliant Employee Benefits

A. CALL TO ORDER

President Andrew James called the meeting to order at 2:03 p.m.

B. INTRODUCTIONS

Christy Patterson introduced two new directors: Analyn Dyer, Biggs Unified management, and Anne Sisney, Gridley Unified labor.

C. ROLL CALL AND DECLARATION OF A QUORUM

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 18 of 21 directors and 71 of 76 weighted votes.

D. AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	18	71
Made by: Kevin Moretti	No	0	0
Seconded by: Heather Naylor	Absent	3	5
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CONSENT AGENDA

Motion: Approved as presented.		Directors	Votes
	Yes	18	71
Made by: Shawna Hutsell	No	0	0
Seconded by: Aimee Beleu	Absent	3	5
Motion passed by unanimous voice vote of the directors present.			

G. REPORTS

1. Consultant: Christine Kerns, Alliant Employee Benefits, reported on medical plan claim trends indicating 2022 is seeing increased utilization due to post-pandemic catch-up services, advanced disease states due to care deferred during the pandemic and normal utilization. SISC rates will be finalized in March and rates are expected at high single digits. She also reviewed other notable items included in the packet.

Cynthia Smith joined the meeting at 2:12 p.m.

2. Administration: Employee Benefits Manager Nicole Strauch reviewed upcoming changes in prior authorization processes as well as the addition of TalkSpace being added to the Anthem EAP offering in early 2023. Mrs. Patterson and Mrs. Strauch also shared possible additional plan offerings through SISC and their expected future recommendations for consolidating of some medical plan offerings. It was the consensus of the directors to schedule a full meeting to finalize the master medical plan menu for October 1, 2023 on February 14, 2023 at 3:30 p.m. via Zoom.

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H. DISCUSSION / ACTION

1. Voluntary Long-Term Care Benefits effective April 1, 2023: Kerstin VanZanten, Alliant Employee Benefits, presented options for voluntary long-term care plans and her recommendation of the two options through Trustmark.

Motion: Offer Trustmark’s Universal Life and Universal Life Events Long Term Care options as voluntary benefit effective April 1, 2023.		Directors	Votes
	Yes	18	72
Made by: Kevin Moretti	No	0	0
Seconded by: Debbie Haggard	Absent	2	3
Motion passed by unanimous voice vote of the directors present.			

2. Dental Carrier Options effective October 1, 2023: Ms. Kerns reporting on a trend of dentists dropping the Delta Dental network but all networks as well, noting that half of the 20 non-network dentists utilized in Butte County are non-network for the top 28 carrier networks. She also reviewed the 24% average savings on the Delta network compared to retail charges which indicates a non-network plan would need to be priced significantly higher than current plans. Ms. Kerns also reviewed the non-network benefits bundled with the Delta Dental plans. Mrs. Patterson indicated this information would be shared with the membership through emails and communication tools provided to employers.

Debbie Haggard and Analyn Dyer left the meeting at 3:30 p.m. Anne Sisney left the meeting at 3:36 p.m.

3. Employee Benefits Broker / Consultant: Mrs. Patterson reviewed the survey results and commented that although she is personal friends with Ms. Kerns she doesn’t feel that clouds per perspective that there is not a benefit to requesting proposals from other brokers. Directors shared perspectives that broker/consultant services have been placed since 2006 with Alliant and should be shopped as well as the strong relationship in place with Alliant. Mrs. Patterson was directed to obtain benchmark data on the \$30,000 consulting fee for future reference.

Motion: Request successor three-year agreement from Alliant Employee Benefits.		Directors	Votes
	Yes	15	52
Made by: Kevin Moretti	No	(Little) 1	14
Seconded by: Ruthie Anaya	Absent	4	9
Motion passed by majority vote of directors present.			

4. Amended Joint Powers Agreement

Motion: Approve Amended Joint Powers Agreement.		Directors	Votes
	Yes	16	65
Made by: Ruthie Anaya	No	0	
Seconded by: Aimee Beleu	Absent	5	11
Motion passed by unanimous voice vote of the directors present.			

5. Policy 3.4, Equal Employment Opportunity

Motion: Adopt Policy 3.4, Equal Employment Opportunity as presented.		Directors	Votes
	Yes	16	65
Made by: Shawna Hutsell	No	0	
Seconded by: Heather Naylor	Absent	5	11
Motion passed by unanimous voice vote of the directors present.			

6. Elective Coverage of State Disability Insurance

Motion: Approve Application for State Disability Insurance and adopt Resolution 22-05, Election of Coverage for State Disability Insurance, as presented.		Directors	Votes
	Yes	16	65
Made by: Shawna Hutsell	No	0	
Seconded by: Kevin Moretti	Absent	5	11
Motion passed by roll call vote.			

I. ITEMS FROM THE DIRECTORS

There were none.

J. ADJOURNMENT

The meeting adjourned at 4:06 p.m.

Respectfully submitted,



Christy R. Patterson
Executive Director