

**BUTTE SCHOOLS SELF-FUNDED PROGRAMS**

**BOARD OF DIRECTORS**

**October 13, 2020**

**Via Zoom**

**MINUTES**

---

Directors:

<b>Member</b>	<b>Director – Management</b>	<b>Director – Labor</b>
Biggs Unified	Karen Peters	Dave Browning
Butte County Office of Education	Karen Finley	Debbie Haggard
Butte-Glenn Community College	Chris Little	John Soldate
Chico Unified	Marie Hartman	Kevin Moretti
Durham Unified	Aimee Beleu	Nick Wilson
Gridley Unified	Heather Naylor	Michael Tuft
Manzanita Elementary	Absent	Lora Askea
Oroville City Elementary	Andrew James	Shelby Vance
Oroville Union High	Susan Watts	Chello Metcalf
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Vacant
Thermalito Union	Absent	n/a

Staff: Christy Patterson.....Executive Director  
Nicole Strauch.....Senior Benefits/Administrative Assistant

Guests: Christine Kerns .....Alliant Employee Benefits  
Leah Ledda.....Alliant Employee Benefits  
Ryan Neese .....Delta Dental  
Steven Spigarelli .....Delta Dental

**A. CALL TO ORDER**

President Ruthie Anaya called the meeting to order at 2:02 p.m.

**B. INTRODUCTIONS**

Mrs. Patterson introduced Aimee Beleu, the new Assistant Superintendent for Durham Unified, and Nick Wilson, the new labor representative for Durham Unified.

**C. ROLL CALL AND DECLARATION OF A QUORUM**

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with a total of 18 of 22 directors and 73 of 80 weighted votes.

D. AGENDA

Motion: Approve agenda as posted.		Directors	Votes
	Yes	18	73
Made by: Andrew James	No	0	0
Seconded by: Heather Naylor	Absent	4	7
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CONSENT AGENDA

Motion: Approve consent calendar.		Directors	Votes
	Yes	18	73
Made by: John Soldate	No	0	0
Seconded by: Kevin Moretti	Absent	4	7
Motion passed by voice vote of the directors present.			

G. REPORTS

*Lora Askea joined the meeting at 2:14 p.m.*

1. Consultant's Report: Mrs. Patterson reviewed the history of Alliant commissions. Christine Kerns and Leah Ledda, Alliant Employee benefits, reported on legislative and compliance updates. They also reminded the directors of the employer resources online.
2. Executive Director's Report:
  - a. Financial Reports as of June 30, 2020: Mrs. Patterson reported that this was not yet available.
  - b. 2020 Open Enrollment: Mrs. Patterson reviewed the changes made by employees during open enrollment for medical, dental, vision and voluntary life insurance benefits, noting 3% of the population made changes. She also reviewed enrollment in American Fidelity, noting only 16% of the population completed the AF process. That leaves a significant portion to complete enrollment in premium-only pre-tax elections for 2021. Mrs. Patterson commented that Plans K and L have very low enrollment.
  - c. Strategic Action Plan: Mrs. Patterson reported on updates to the Strategic Action Plan.

H. DISCUSSION/ACTION ITEMS

Employee Benefits

1. Delta Dental Networks and Provider Contracting: Ryan Neese and Steven Spigarelli of Delta Dental presented information on Delta Dental’s recent maximum price adjustments and provider trends. Christine Kerns and Leah Ledda, Alliant Employee Benefits, also reported on alternatives to the Delta Dental network. Mrs. Patterson indicated she would distribute a talking points document regarding these issues for directors to use in talking with covered members.
2. Additional Medical Benefit: Wellbeats: Mrs. Patterson and the Alliant team presented information on Wellbeats, a virtual source for wellness programing, including fitness, mindfulness, nutrition, etc. Directors commented that it was important to support people in these areas but that critical opportunity of COVID-19 shutdown may had passed.

Motion: Implement Wellbeats effective January 1, 2021, for a period of 35 months (January, 2021 through September, 2023). If engagement does not approach or meet 20% within 24 months (December, 2022), program may be terminated no later than September 30, 2023.		Directors	Votes
	Yes	14	54
Made by: Andrew James	No	5 Little Soldate Bileu Wilson Anaya	20
Seconded by: Shelby Vance	Absent	3	6
Motion passed by roll call vote.			

*David McCready left the meeting.*

3. COVID-19 Asymptomatic / Surveillance Testing: Mrs. Patterson reported there was no cost or significant impact by BSSP coordinating the testing services for districts. Andrew James moved that BSSP may provide coordination services to districts at no additional cost. The motion was seconded by Kevin Moretti. After discussion, the motion and second were withdrawn. It was the consensus of the directors that BSSP may provide these services as no additional cost.
4. Health and Wellness Centers
  - a. Utilization Trends: Mrs. Patterson reviewed utilization trends through August, 2020, noting the increase in telemed and virtual care appointments as well as the overall volume of appointments.

- b. Healthstat Risk Management Agreement: Mrs. Patterson reported that Healthstat had announced its acquisition by Paladina Health, a company which specializes in multi-employer near-site medical centers staff primary with medical doctors. Mrs. Patterson recommended no action at this time pending the outcome of the transition to Paladina Health.
  
- c. MD Services: Mrs. Patterson reported that she had recently met with a candidate to provide both supervision and patient care services (40 hours/month) at the Health and Wellness Centers. The cost was estimated to be neutral or minimal savings compared to the current cost of the supervision.

Motion: Authorize contract of 4 days/40 hours/month for MS supervision and patient care.		Directors	Votes
	Yes	18	71
Made by:	No		
Seconded by:	Absent	4	9
Motion passed by roll call vote.			

*The remainder of the agenda was deferred*

I. ITEMS FROM THE DIRECTORS

There were none.

J. ADJOURNMENT

The meeting adjourned at 5:10 p.m.

Respectfully submitted,



Christy R. Patterson  
Executive Director

