

**BUTTE SCHOOLS SELF-FUNDED PROGRAMS**

**BOARD OF DIRECTORS**

**March 7, 2023**

**Butte County Office of Education  
1859 Bird Street, Oroville, California**

**MINUTES**

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This meeting was also conducted telephonically via Zoom.

Directors:

<b>Member</b>	<b>Director – Management</b>	<b>Director - Labor</b>
Biggs Unified	Analyn Dyer	Vacant
Butte County Office of Education	Mikeial Williamson	Debbie Haggard
Butte Glenn Community College District	Absent	John Soldate
Chico Unified School District	Marie Hartman	Kevin Moretti
Durham Unified	Aimee Belev	Absent
Gridley Unified	Heather Naylor	Anne Sisney
Manzanita Elementary	Brittany Lobo	Lora Askea
Oroville City Elementary	Andrew James	Shawna Hutsell
Oroville Union High	Susan Watts	Chello Metcalf
Palermo Union	Ruthie Anaya	Vacant
Paradise Unified	David McCready	Cynthia Smith
Thermalito Union	Absent	n/a

Staff: Christy Patterson.....Executive Director  
Nicole Strauch.....Senior Benefits/Administrative Assistant

Consultants: Leah Ledda.....Alliant Employee Benefits

**A. CALL TO ORDER**

President Andrew James called the meeting to order at 2:05 p.m.

**B. INTRODUCTIONS**

There were none.

**C. ROLL CALL AND DECLARATION OF A QUORUM**

Executive Director Christy Patterson conducted a roll call and declared that a quorum of directors and votes was present with 19 of 20 directors and 73 of 75 weighted votes.

D. AGENDA

Motion: Approve as presented.		Directors	Votes
	Yes	19	73
Made by: Kevin Moretti	No	0	0
Seconded by: Mikeail Williamson	Absent	1	2
Motion passed by roll call vote of the directors present.			

E. PUBLIC COMMENTS

There were none.

F. CLOSED SESSION

At 2:10 p.m., President James moved the meeting to closed session for a conference with labor negotiators under Government Code Section 54957.6 with Agency Representative Christy Patterson, Executive Director re unrepresented employees.

*At 2:15 p.m., Kevin Moretti left the meeting.*

At 2:23 p.m., President James returned the meeting to open session and reported that no action had been taken.

G. CONSENT AGENDA

Motion: Approved as presented.		Directors	Votes
	Yes	18	59
Made by: Shawna Smith	No	0	0
Seconded by: Ruthie Anaya	Absent	2	16
Motion passed by unanimous voice vote of the directors present.			

H. REPORTS

1. Consultant: Leah Ledda, Alliant Employee Benefits, discussing updates to compliance components of the Affordable Care Act for employers. Mrs. Patterson noted that BSSP will work with Alliant to review the affordable coverage issues for districts once rates are set after today's meeting.

*At 2:35 p.m. Kevin Moretti joined the meeting; Anne Sisney joined the meeting at 2:41 p.m.*

2. Administration: There were no questions asked regarding the financial statements included in the packet. Mrs. Strauch reporting on the status of the transition to Ameribens and the open enrollment timeline.

I. DISCUSSION / ACTION

1. Consider Website Services: When asked, Mrs. Patterson responded that she did not seek cost proposals from other vendors as Streamline was the only one focusing on California special districts and the quote was comparable to some of the district’ contracts for similar services.

Motion: Contract with Streamline for hosting of BSSP’s website.		Directors	Votes
	Yes	20	75
Made by:	No	0	0
Seconded by:	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

2. Consider Wellbeats Contract Extension: Mrs. Strauch reviewed the utilization of Wellbeats and also the revised contract proposal from Wellbeats. It was the consensus of the directors to not renew the service as it had not met the targeted engagement levels.
3. Revised Policy and Procedure 3.3, Salary and Benefits for Employees not Covered Under an Employment Contract: John Soldate moved to approve the policy as presented and it was seconded by Kevin Moretti. During discussion it was noted that from closed session the recommendation was that effective July 1, 2024, Exhibit I reflect the employer contribution as the “sum of premiums for the minimum medical, dental and vision plans available.” The motion was amended as noted below.

Motion: Approve as presented with the following edit: Effective July 1, 2024, Exhibit I shall reflect the employer contribution as the “sum of premiums for the minimum medical, dental and vision plans available.”		Directors	Votes
	Yes	20	75
Made by: John Soldate	No	0	0
Seconded by: Kevin Moretti	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

4. Consider Human Resources and Payroll Services: Mrs. Patterson recommended continuing services with BCOE, at least until the transition to self-operated Health and Wellness Centers is completed.

Motion: Approve Independent Consultant Agreement for Special Services to be Provided by Butte County Office of Education effective May 1, 2023		Directors	Votes
	Yes	18	69
	No	0	0
Made by: Kevin Moretti	Abstain	*2	6
Seconded by: Debbie Haggard	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

*\*Williamson and Belev abstained due to conflicts of interest.*

5. Adopt Plans and Set Rates for Benefits as of October 1, 2023

a. Health and Wellness Centers

Motion: Approve additional 0.40 FTE mid-level provider and 1.0 medical assistant.		Directors	Votes
	Yes	20	75
Made by: Kevin Moretti	No	0	0
Seconded by: Shawna Hutsell	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

b. Medical

Motion: Effective October 1, 2023:		Directors	Votes
<ul style="list-style-type: none"> <li>• Add HSA \$9000</li> <li>• Change the prescription benefit on the 90% G \$20 and 80% G \$30 to \$10/\$200/\$35</li> <li>• Terminate 80% J \$30 \$7/\$0/\$25 and migrate all to 80% J \$30 \$10/\$200/\$35</li> <li>• Terminate 80% M \$40 \$7/\$0/\$25 and migrate all to 80% M \$40 \$10/\$200/\$35</li> <li>• To the SISC rates, add \$9 for administration and \$74 for HWC operations</li> </ul>	Yes	20	75
Made by:	No	0	0
Seconded by:	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

c. Dental

Motion: Effective October 1, 2023:		Directors	Votes
<ul style="list-style-type: none"> <li>• Add Diagnostic and Preventive Maximum Waiver to all plans</li> <li>• Increase orthodontic benefits to 100% up to a lifetime maximum of \$2000 on plans 10 and 12, only</li> <li>• No rate increase</li> </ul>	Yes	20	75
Made by: Anne Sisney	No	0	0
Seconded by: Debbie Haggard	Absent	0	0
Motion passed by unanimous voice vote of the directors present.			

*Chello Metcalf left the meeting at 3:50 p.m.*

d. Vision

Motion: Effective October 1, 2023: <ul style="list-style-type: none"> <li>• Add Lightcare benefit;</li> <li>• Add Walmart to network status with a frame allowance of \$135;</li> <li>• Increase Computer Vision frame coverage to \$130;</li> <li>• No rate increase</li> </ul>		Directors	Votes
	Yes	19	74
Made by: Shawna Hutsell	No	0	0
Seconded by: Aimee Beleu	Absent	1	1
Motion passed by unanimous voice vote of the directors present.			

6. Medical Malpractice Coverage through PRISM JPA

- a. Approve Joint Powers Agreement, Public Risk Innovation, Solutions and Management
- b. Approve Memorandum of Understanding, Medical Malpractice Program
- c. Adopt Resolution 23-01, Resolution of the Board of Directors of the Butte Schools Self-Funded Programs to Join Public Risk Innovation, Solutions and Management JPA

Motion: Approve Joint Powers Agreement, Public Risk Innovation, Solutions and Management and Memorandum of Understanding, Medical Malpractice Program; adopt Resolution 23-01, Resolution of the Board of Directors of the Butte Schools Self-Funded Programs to Join Public Risk Innovation, Solutions and Management JPA		Directors	Votes
	Yes	19	74
Made by: Ruthie Anaya	No	0	0
Seconded by: Shawna Hutsell	Absent	1	1
Motion passed by roll call vote.			


J. ITEMS FROM THE DIRECTORS

There were none.

K. ADJOURNMENT

The meeting adjourned at 4:03 p.m.

Respectfully submitted,

  
Christy R. Patterson  
Executive Director